

API SCORE CARD FOR FACULTY POSITIONS WITH ACADEMIC GRADE PAY

Performance Based Appraisal System (PBAS) proforma, based on Academic Performance Indicator (API) for direct recruitment of teachers

Brief Explanation: The self-assessment score will be based on verifiable criteria and will be verified by the Screening / Selection committee.

1. GENERAL INFORMATION:

i.	Name of the applicant	
ii.	Father,s/ Mothers Name	
iii.	Name of the Department and post applied for	

2. CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

CATE-GORY I (A)	ITEM	DETAILS	MAXIMUM SCORE	A.P.I. SCORE OF THE CANDIDATE (To be given by the Candidate)	VERIFIED API SCORE OF THE CANDIDATE
i)	Lectures, Seminars, tutorials, practicals, contact hours undertaken as percentage of those actual allocated	Below 80% : No score 80%-85% : 35 86%-90% : 40 91%-95% : 45 96%- 100% : 50	50		
ii)	Lectures or other teaching duties in excess of the UGC norms	Below 2= No score 2-4= 8 5+ =10	10		
iii)	(a) Preparation and imparting of knowledge / instruction as per curriculum; (b) Syllabus enrichment by providing additional resources to students	For (a)- 10 For (b)-10	20		
iv)	Use of participatory And innovative teaching- learning methodologies, updating of subject content, course improvement etc.	If used full score	20		
v)	Examination duties (Invigilation; question paper setting, evaluation/ assessment of answer scripts) as per allotment.	[Invigilation: 5 question paper setting – 10 evaluation/ assessment of answer scripts- 10	25		
Total score-			125		
Minimum API score required			75		

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSION RELATED ACTIVITIES

Sl. No.	ITEM	DETAILS	MAXIMUM SCORE	A.P.I. SCORE OF THE CANDIDATE (To be given by the Candidate)	VERIFIED API SCORE OF THE CANDIDATE
i)	Student related co-curricular, Extension and field based Activities (such as extension work through NSS/ NCC and other channels, cultural activities, subject related events, advisement and counseling) <i>(Detailed list to be enclosed)</i>	Activities may be in one or more than one particular field (s)	20		
ii)	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities <i>(Detailed list to be enclosed)</i>	Membership of committees 1 : 4 2-3 : 10 4 and above: 15 Dean : 15 Head of the Department : 10	15		
iii)	Professional Development activities (such as participation in seminars, conferences, short term training courses talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below) <i>(Detailed list to be enclosed)</i>	Seminars/ Conferences : 3 Short term training/ talks or Lectures: 3 Membership of associations :3 Dissemination and general articles : 6	15		
Total score			50		
Min API Score Required			15		

CATEGORY-III: RESEARCH AND RELATED CONTRIBUTIONS

Sl. No.	APIs	Engineering / Agriculture / Veterinary Science / Sciences / Medical Sciences	Faculties of Languages / Arts / Humanities / Social Sciences / Library / Physical Education / Management	Max. points for University and college teacher position	A.P.I. score Of the candidate (to be given by the candidate)	verified API score of the candidate
III (A) Research Papers		Refereed Journals *	Refereed Journals*	15/publication		
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10/publication		
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/publication		
III (B)	Research Publications (books, chapters in books, other than refereed journal articles) (Detail list to be enclosed)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50/sole author; 10/chapter in an edited book		
		Subjects Books by National level publishers/ State and Central Govt. Publications with ISBN / ISSN numbers	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25/sole author, and 5/ chapter in edited books		
		Subjects Books by other local publishers with ISBN / ISSN numbers	Subject Books by Other local publishers with ISBN/ISSN numbers.	15/sole author, and 3 / chapter in edited books		
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter		
		Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories	5 / Chapter		

III (C) RESEARCH PROJECTS

III(C)(i)	Sponsored Projects carried out/ ongoing (Detail list to be enclosed)	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project		
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project		
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project		
III(C)(ii)	Consultancy Projects carried out / ongoing (Detail list to be enclosed)	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs. 2.0 lakhs	10 per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively		
III(C)(ii i)		Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project		

III(C)(iv)	Projects Outcome / Outputs <i>(Detail list to be enclosed)</i>	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent /50 /each for International level		
III (D)	RESEARCH GUIDANCE					
III (D)(i)	M. Phil.	Degree awarded only	Degree awarded only	3 /each candidate		
III (D)(ii)	Ph. D.	Degree awarded	Degree awarded	10 /each candidate		
		Thesis submitted	Thesis submitted	7 /each candidate		
III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS					
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points) <i>(Details to be enclosed)</i>	(a) Not less than two weeks duration	(a) Not less than two weeks Duration <i>(Details to be enclosed)</i>	20/each		
		(b) One week duration	(b) One week duration	10/each		
III(E) (ii)	Papers in Conferences/ Seminars/ workshops etc.** <i>(Details to be enclosed)</i>	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers(oral/poster) in			
		a) International conference	a)International conference	10 each		
		b) National	b) National	7.5 / each		
		c) Regional/State level	c) Regional/State level	5 /each		
		d) Local -University/College level	d) Local -University/College Level	3 / each		
III(E)(iii)	Invited lectures or presentations for conferences/ symposia <i>(Details to be enclosed)</i>	(a) International	(a) International	10 /each		
		(b) National level	(b) National level	5		

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III)(e)(ii)).

NOTE:

The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

3.Summary of API Score as per PBAS (For the entire period of assessment):

	Minimum Score required	Score obtained by the candidate	Verified API Score of the Candidate
Category-I			
Category-II			
Category-III			

4.The parameters listed in table of category-III (Research and Academic contributions) shall have following capping in relation to the total API score claimed by the candidates:-

- III (A) : Research papers (Journals, etc) : 30%
- III (B) : Research publications (Books, etc) : 25%
- III (C): Research Projects : 20%
- III (D): Research Guidance : 10%
- III (E): Training Courses and Conf/Seminar, etc : 15%

Date:

Place:

(Full Signature of the applicant)

5.FORWARDING NOTE OF THE	
Verification by the H.O.D./IQAC/Director on API Score:	Name: Designation: Signature with date: